

Mission Statement

The Division on Civil Rights is charged with enforcing the New Jersey Law Against Discrimination (LAD) and the NJ Family Law Act (FLA). Accordingly, the mission of the Division is the eradication of illegal discrimination in employment, public accommodations and housing, based on:

- Race
- Religion
- Color
- National origin
- Disability
- Age
- Nationality
- Ancestry
- Marital status
- Familial status
- Affectional or sexual orientation
- Sex

The Division serves as a fair and impartial forum for addressing claims that the LAD or FLA have been violated.

New Jersey Division on Civil Rights

Bureau of Prevention and
Community Relations

P.O. Box 089
140 E. Front Street
Trenton, NJ 08625

(609) 292-2918 (Phone)
(609) 292-1785 (TTY)
(609) 777-0466 (Fax)

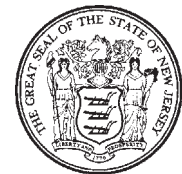
www.NJCivilRights.org

Office of the Attorney General
Department of Law and Public Safety

CIVIL RIGHTS
NJ Division on Civil Rights

Training Programs

**Bureau of Prevention
and
Community Relations**



RICHARD J. CODEY
Acting Governor

PETER C. HARVEY
Attorney General

J. FRANK VESPA-PAPALEO
Director, NJ Division on Civil Rights

The Division on Civil Rights provides fee-based private training workshops throughout the state of New Jersey. These workshops help to eliminate unlawful discrimination and are available to:

- Employers
- State, county and municipal governments
- Schools
- Attorneys
- Non-profit organizations
- Unions
- Human resources professionals
- Civil rights organizations
- Advocacy groups
- Housing providers
- Owners of public accommodations
- Elected and appointed boards
- Civic associations

Our dedicated and experienced training staff is made up of experts on all facets of the NJ Law Against Discrimination and the NJ Family Leave Act.



Private training workshops cover topics such as:

- *New Jersey Law Against Discrimination*
- *Sexual Harassment/Hostile Work Environment*
- *Diversity*
- *Disability Discrimination*
- *Housing Discrimination*
- *New Jersey Family Leave Act*
- *Public Accommodation Discrimination*
- *Employment Discrimination*



Contact the Division's Bureau of Prevention and Community Relations today, and learn how to define, recognize, and work to prevent incidents of unlawful discrimination and harassment.

Call us to inquire about our training fees.

Private Training Request Form

(detach and mail or fax)

Organization name: _____

Address: _____

City: _____ State: _____

Zip: _____ Web site: _____

Type of organization (check one):

☐ Private ☐ Government ☐ Non-profit

Contact information:

Name: _____

Phone: _____

Fax: _____

E-mail: _____

Number of employees to be trained: _____

Three possible dates for training: _____

The Division on Civil Rights offers the following private workshops. Please check the one you wish to schedule.

- ☐ Basic New Jersey Employment Law
- ☐ The Employer's Guide to the Law Against Discrimination
- ☐ The Employee's Guide to the Law Against Discrimination
- ☐ Disability Law: What Every Employer Needs to Know
- ☐ Disability Law: What Every Person with a Disability Should Know
- ☐ Diversity Training
- ☐ Preventing Hostile Environments in the Workplace
- ☐ Sexual Harassment in the Workplace
- ☐ The New Jersey Family Leave Act
- ☐ Housing Discrimination
- ☐ Mediation & Alternative Dispute Resolution

We will contact you with regard to the applicable training fees.

Please note: All payments must be made prior to the seminar date. If you have any special requests or needs, please let us know.

- ☐ Check here if you would like to receive our newsletter and updates about Division events and programs.